



**Canada Labour Code II:
What Managers and Supervisors Need To Know**

**A One-Day Course for Federally-Regulated Organizations
Developed and Presented by CHEM Safety**

The Canada Labour Code, Part II, places many important demands on employers and others with the authority to assign work. Learn about your legal responsibilities for occupational safety and health (OSH), and what it means to exercise due diligence.

This one-day workshop has been designed to enable participants to:

- ✓ Identify key items of OSH legislation that apply to your organization.
- ✓ Understand the underlying principles upon which this legislation is based.
- ✓ Exercise due diligence when directing work.
- ✓ Describe what's required in a federal Hazard Prevention Program.
- ✓ Understand the relationship between managers/supervisors and your Health & Safety Committee.
- ✓ Comply with OSH training requirements, and other legislation affecting your area of responsibility.
- ✓ Locate resources to help you make informed decisions to manage workplace health & safety.

This workshop is ideal for:

- Senior managers, managers, and supervisors who have not completed mandatory OSH training required by CLC II – or who require a refresher.
- Health & Safety Committee chairpersons and members.
- Health & Safety advisors, and others, who wish to learn more about federal OSH legislation (Canada Labour Code II).

Participants will be engaged in classroom lessons, group discussions, cases, and activities to support learning.

Topics include:

<p>The Legal Landscape</p> <ul style="list-style-type: none"> • Federal jurisdiction • CLC II/ Regulations/ Standards/ Criminal Code • Understanding due diligence • Legal Duties • Employee Rights • Exercising Due Diligence • Activity to support learning objectives <p>Enforcement/ Case Law:</p> <ul style="list-style-type: none"> • Enforcement of CLC II • CLC II cases • Criminal Code case review • Activity to support learning objectives 	<p>Hazard Prevention Programs:</p> <ul style="list-style-type: none"> • Legislation • Relationship to H&S Management Systems • Understanding Hazards • Your Role • Activity to support learning objectives <p>Doing Your Part:</p> <ul style="list-style-type: none"> • What you've learned so far • What else you can do • Locating helpful resources <p>Wrap-Up:</p> <ul style="list-style-type: none"> • Summarize key learning points • What you can do, starting tomorrow • Evaluations • Certificates
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